

WASHINGTON RURAL POSTMAN

51st Year

JUNE 1987

**PLAN NOW TO
ATTEND YOUR
STATE
CONVENTION**

OFFICAL PUBLICATION OF THE WASHINGTON RURAL CARRIER'S ASSOCIATION

The Washington Rural Postman is published quarterly: February-April-June-November. Deadline for articles, ads and notices is the 15th day of the previous month of issue. Share your news and views with all the members through your State Paper.

Your Editor is always open to constructive criticism. Please feel free to submit your thoughts and ideas.

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DATES TO REMEMBER

STATE CONVENTION

Sheraton Spokane Hotel

June 21 - 24, 1987

\$41.90 - Singles

\$49.90 - Doubles

(Complete Information Inside)

Make reservations by June 1st, 1987. 50 rooms have been reserved.

NATIONAL CONVENTION, Reno, Nevada Balley Grand Hotel

August 4 - 7, 1987

(All information will be in the National Magazine)

Start preparing for all these beautiful trips - they will be fun!

NOTICE: COUNTY SECRETARIES

PLEASE SEND MEETING NOTICES TO YOUR STATE
ASSOCIATION AND AUXILIARY OFFICERS.

1-800-638-8432

New hot line number for anyone with problems concerning their Rural
Carrier Health Insurance. Have your information ready when you call.

CONVENTION NEWS

WELCOME TO SPOKANE
81ST W.R.L.C.A. CONVENTION
JUNE 21 - 24, 1987

We, the members of District III, invite you to the 81st W.R.L.C.A. Convention to be held at the Sheraton Spokane Hotel, Spokane, Washington, June 21st through 24th.

You will find Spokane a great place to relax and enjoy yourself. There are numerous things to see and do within a two-hour drive of Spokane (see listing elsewhere in this issue).

Check out the menu for the banquets on the following pages. If at all possible, send your room and banquet reservations by June 1st. Tear out the registration forms and mail today.

We are looking forward to seeing you in Spokane on the 21st of June.

Mail reservations, etc. to:

Julie Stehr

S. 1105 St. Charles

Veradale, WA 99037

WE ARE IN NEED OF A HEAD COUNT FOR THE BANQUETS. PLEASE SEND IN REGISTRATION FORMS AS SOON AS POSSIBLE!!!!!!!!!!!!!!

81st CONVENTION
SPOKANE, WASHINGTON

JUNE 21-24, 1987

It's State Convention time. Please fill out the form below and let us know if you are coming. Registration envelopes, name tags, etc., must be prepared so we can be ready for you.

The Junior's program is being planned. Please bring permission slips from parents - they may be required for some events.

NAME _____ Association

NAME _____ Auxiliary

NAME _____ NAME _____ NAME _____ Jrs.

AGE _____ AGE _____ AGE _____

Where will you be staying?

R.V. Park - Name of Park _____

Motel Name _____

Highlights and events you wish to attend. (Everyone welcome to all functions.)

Registration - Sunday, June 21st - 2:00 P.M. until 8:00 P.M. (Sheraton)

Sunday evening mixer - 7:00 P.M. (Sheraton Hotel) ()Yes ()No ()No.
including Juniors.

Monday - Registration 8:00 A.M. until 9:00 A.M. (Sheraton)

Monday - Joint Session 9:00 A.M.

Monday Evening 5:30 P.M. - Retired Carriers' Banquet \$16.00 ()Yes ()No ()No.

Tuesday Evening 7:00 P.M. Mexican Buffet ()Yes ()No ()No.

Wednesday 7:00 A.M. SHARP Armed Forces Veterans' Club Breakfast ()Yes ()No ()No.

Send Reservations to:

Julie Stehr
S 1105 St. Charles
Veradale, WA 99037

MENUS

SHERATON SPOKANE

Monday -- 5:30 P.M. -- \$16.00

Caesars Salad

Top Sirloin

Baked Potato

Fresh Vegetable

Rolls/Butter/Ice Cream/Fruit

Beverage Tea/Coffee/Milk

Tuesday == 7:00 P.M. -- \$15.50

MEXICAN BUFFET

????????????

? Dress Accordingly ?

Wednesday -- 7:00 A.M. -- \$6.50

Eggs

Hash Browns

Rolls - Muffins

Coffee - Juice

Spokane Accommodations

Spokane continues to offer first class, four-star accommodations in a clean, safe and scenic setting. Spokane provides over 3,000 hotel/motel rooms city-wide and over 1,200 first class hotel rooms within walking distance of Spokane's Opera House and Convention Center and the Central downtown area! The following listing is comprised of SACVB Bureau members - for a more complete listing, please consult the yellow pages of the Spokane telephone directory.

SERVICES:

P: Pool (O: Outdoor)
(I: Indoor)
PT: Pets allowed
RS: Room service
PH: Phone in room
R: Restaurant
L: Cocktail lounge
JZ: Jacuzzi
S: Sauna
AP: Airport shuttle
K: Kitchen units
C: Cable TV
SR: Sr Citizen Discount

APPROXIMATE RATES:

\$ - \$15-20/and up
\$\$ - \$21-34/and up
\$\$\$ - \$35-44/and up
\$\$\$\$ - \$45-54/and up
\$\$\$\$\$ - \$55-64/and up
(rate for single)

*CANADIAN MONEY AT PAR
#MILITARY, GOV'T OR COM-
MERCIAL RATES

DOWNTOWN

S. 165 #BEST VALUE INNS
DOWNTOWNER MOTEL
Washington
Spokane, WA 99201
(509)838-4411 (\$\$)
SERVICES: PH/C

#CITY CENTER MOTEL
S. 123 Post
Spokane, WA 99204
838-8504 (\$\$)
SERVICES: PT/RS/PH/SR

#*GATEWAY HOTEL
E. 923 Third Ave.
Spokane, WA 99202
535-9000 (\$\$\$)
SERVICES: P(I)/PT/RS/PH/R
L/C/17/S/AP/SR

DOWNTOWN (continued)

#THUNDERBIRD LODGE BEST
WESTERN
120 W. Third
Spokane, WA 99204
(509)326-5577 (\$\$\$)
SERVICES: P(O)/PH/R/JZ/C/SR

#TOWNE CENTRE MOTEL
W. 901 First
Spokane, WA 99204
747-1041 (\$\$)
SERVICES: PH/SR/Continental
Breakfast/Family Movies

#TRADE WINDS BEST WESTERN
W. 907 Third Ave.
Spokane, WA 99204
838-2091 (\$\$\$)
SERVICES: P(I,O)/PH/JZ/S
C/SR

#RIVER INN CAVANAUGH'S
N. 700 Division
Spokane, WA 99201
(509)326-5577 (\$\$\$)
P(I,O),RS,PH,R,L,JZ,
S,AP

RV PARKS AND CAMPGROUNDS

ECA CAMPGROUND
N. 3025 Barker
Otis Orchards, Wa. 99027
(509)924-4722
\$13 and up
Cards-MC/VI/Exxon
Services-PO/PH/Hookups/Showers/Laundry
(CP)

PARK LANE RV PARK
E. 4412 Sprague
Spokane, WA 99212
(509)555-1655
\$10 and up
Cards-MC/VI/AM/DC/CB/DI
Services-PH/Hookups/BBQ

SHOKEY TRAIL CAMPSITE
I-90 Exit 272, South on Hallett to Mallon
Rt. 14, Box 650
Spokane, WA 99204
(509)747-9415
\$8 and up
Cards-None
Services-Dump/Laundry/Store/Fireplaces/
Hookups/Showers/All Pull Thru

WATER CAMPGROUND
I-90 Exit 293
P.O. Box 363
Greenacres, Wa. 99016
(509)928-3300
\$12.75 and up
Cards-MC/VI
Services-Showers/Dump/Store/Game Room

#*INN AT THE PARK CAVANAUGH'S
W. 303 N. River Dr.
Spokane, WA 99201
326-8000 (\$\$\$\$\$)
SERVICES: P(O)/RS/PH/R/L/JZ
S/AP/K

#JEFFERSON HOUSE MOTEL
W. 1203 Fifth
Spokane, WA 99204
624-4142 (\$\$)
SERVICES: P(O)/PT/PH/AP/K

#*LINCOLN CENTER MOTOR INN
W. 827 First
Spokane, WA 99204
456-8040 (\$\$)
SERVICES: P(O)/PT(deposit)
PH/R/L/S/SR

CONVENTION #SHERATON-SPokane HOTEL
N. 322 Spokane Falls Ct.
Spokane, WA 99201
435-9600 (\$\$\$\$\$)
SERVICES: P(I)/PT/RS/PH/R
L/AP/C/SR

#RIDPATH HOTEL
W. 515 Sprague
Spokane, WA 99201
(509)838-2711 (\$\$\$)
P(I,O)RS,PH,R,L,JZ,AP

NOW DUE FOR CONVENTION

[illegible]

I nominate (Name) _____ Address _____
to be Outstanding Carrier of the State of Washington for the year 1986

1. Candidates may be nominated by individuals, or Local, County or District units.
2. Consideration shall be only given for service rendered during the preceeding 12 months.
3. Application must be presented to the State Secretary before noon on the first full day of convention.

List service rendered by candidate to the Rural Letter Carriers' Association (participation in Local, State and National meetings, willingness, dedication and attitude towards responsibility).
(If you need extra space attach an extra sheet.)

List any other service (civic or community) performed by candidate which reflects favorably upon the Rural Carrier Craft and Postal Service.

NOMINATED BY _____ DATE _____
ADDRESS _____

CARRIERS OF THE YEAR NOMINATION

NOMINEE FOR CONVENTION

Now is the time to place your favorite carrier's name in contention for this coveted award. The form below is self-explanatory and should help you make your choice. It is now up to the selection committee which will have ample time to consider all candidates.

OUTSTANDING CARRIER OF THE YEAR NOMINEE

1. Nominee (Name)
to be Outstanding Carrier of the State of Washington for the year 1986

Guidelines:

1. Candidates may be nominated by individuals, or local, County or District units.
2. Consideration shall be only given for service rendered during the preceding 12 months.
3. Application must be presented to the State Secretary before noon on the first full day of convention.

4. This service rendered by candidate to the Rural Letter Carriers Association (participation in local, State and National meetings, willingness, dedication and attitude towards responsibility).

5. All you need extra space attach an extra sheet.

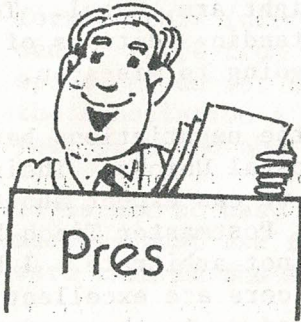
6. List any other service (active or honorary) performed by candidate which reflects favorably upon the Rural Letter Carriers and Postal Service.

DATE

NOMINATED BY

ADDRESS

FROM THE PRESIDENT'S DESK



This year seems to be moving at break-neck speed. Our State Convention will soon be here. Make plans to attend to express your feelings and concerns and to take part in the deliberations and election of your officers for the coming year. I would love to see you there.

Janet and I were able to attend Western States Conference in Mesa, Arizona, along with a good representation from Washington. We not only had a good time but received much information.

Wilbur Wood spoke on our P.A.C. Program. He brought out that our organization is among the leaders of the Federal P.A.C. We are second in per capita in the Federal Employee groups.

One thing Wilbur said was that we are not buying the congressmen's vote, but we are opening the door to present our case.

On Saturday afternoon Olin Armentrout spoke about some of the achievements of the past year of the R.L.C.A. They have computerized most of the office functions and are considering a computer for each of the four field representatives.

Our membership has increased considerably since the formation of the L Route concept. We have increased from 34,000 to 41,000. We have achieved over 200% membership on a national basis.

Other areas covered were the R.C.R. to R.C.A. program with bidding rights to come for R.C.A.'s. Also, some relief was gained on the L Routes, with a minimum of one minute per box. Auxiliary routes will go on an evaluated basis instead of an hourly rate.

One area the National Officers were pleased with was the success of the Legislative Seminar. Those attending received much knowledge regarding the legislative process. One gain was that we have now 30 out of the 36 congressmen on the Ways and Means Committee as co-sponsors of our E.M.A. Bill. Check your May 9th issue of the National Rural Letter Carrier magazine for complete information regarding who to write to and how to help this bill get passed.

A SHORT AGENDA FOR THE STATE CONVENTION IN SPOKANE.

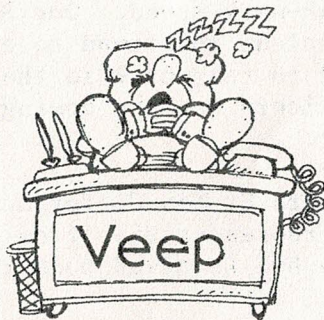
The Officer's reports will be Monday morning, followed by an address from our National Guest, Roger Moreland in the afternoon. The Preliminary reports of the committees will be given Tuesday morning. (Some of these will be final reports.) Tuesday afternoon Larry Waligora, manager of our health plan will have an address. This will be followed by the report of the resolutions committee with discussions and passage or rejection of the resolutions. Resolutions must be in the hands of the resolution committee by Monday, June 22nd at 1:00 P.M. to be considered. Resolutions will not be accepted from the floor. Please abide by this rule. Election of Officers will be held Wednesday morning.

I am looking forward to seeing all of you there.

GOD BLESS YOU ALL

ROBERT LANGE

FROM THE VICE PRESIDENT



First I would like to say "well done" to Joe Halleck, our retiring Editor, and to his good right arm, Hazel. Together they have put out many outstanding editions of this Washington Rural Postman. We are going to miss you.

The articles are coming weekly on the negotiations between the Postal Service and the three Postal Unions. Their contracts are important to us because we can expect about the same monetary value that they get. Postmaster Tisch has stated that he wants to negotiate, not arbitrate. I hope we do negotiate. Our National Officers are excellent negotiators and they have been informed as to the wants and needs of the Rural Craft. They will not have forgotten the needs of the RCR's and the RCA's either. Our contract coming up in January 1988 is an advantage to us.

Our membership is continuing to grow. There are some employees in the Rural section who still do not belong to the Union. Let's show them the advantages there are to belonging and get them signed up for the new year. The cost is a bargain for what you get. Regulars are \$186.00 - R.C.R and R.C.A.'s are \$42.00.

Please be sure to get your pre-registration sent to Julie Stehr in Veradale. Also get your hotel room reserved. I would really like to see you at the Sheraton on June 21st. Let's break the attendance record this year and have a great time doing it.

SEE YOU IN SPOKANE

DAVE STOVER

* * * * *

FROM THE OFFICE OF THE SECRETARY/TREASURER



Well, it is nearly convention time again, and I know that the committee in charge has worked very hard to make this event both productive and enjoyable. My personal advance thanks to these hard working individuals.

Much work is yet to be done in my preparations for the Convention. Delegate ballots for National Convention must be sent out, financial statement must be completed, resolutions from the various counties must be printed, information requested by the Department of Labor must be forwarded to them. If the county secretaries would

please send their delegate credentials, resolutions, names, addresses and phone numbers of their county officers as soon as they are available, it would be very much appreciated.

I will be conducting a seminar for all county secretaries during the convention, time and place to be announced at the convention. It would be my hope that all county secretaries will be able to be present. If there is anything special they would like on the agenda, please send me these requests prior to June 15th.

FROM THE OFFICE OF THE SECRETARY/TREASURER (CONT.)

Concerning the new dues structure adopted at the last convention at Ocean Shores, if you are a cash paying member please send me your spouse's name so that I can forward this information to the Auxiliary Secretary. If you have no spouse, please deduct \$6.00 from your remittance to me and attach a note saying you do not have a spouse or do not want your spouse to be a member of the Auxiliary. This will save the Association a lot of check charges for refunds and a lot of correspondence on your part and the Secretary's part.

It is not so easy with the members who are on dues withholding! This category of members must ask for a refund or send me the name of their spouse so that I can forward them to the Auxiliary Secretary so membership cards can be sent to them.

It is my hope that this has confused you as much as it has me!

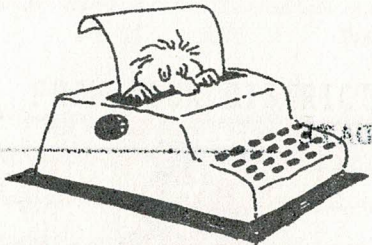
Inez and I look forward to seeing you all (Southern Norwegian) in Spokane or at some other meeting soon.

RESPECTFULLY SUBMITTED,

DEXTER A. NESMOE
SECRETARY/TREASURER WRLCA
1809 - 7TH STREET

MARYSVILLE, WA 98270-4603
PHONE (206) 659-4923

FROM THE EDITOR



Well, this is it. And in my last article I promise not to try to make "Christians" out of all you wonderful people this time. Please keep up the good work and remember that only by attending your meetings, taking an active part in our Association, is the only way to keep this great FAMILY GROUP functioning.

This is the last publication that Hazel and I will publish for the Washington Rural Letter Carriers' Association. It is time for a change, and new editors always bring good things to the Association.

We shall always attend all the meetings we are able to get to, as the friends we have made over the years mean a lot to us.

GOOD-BYE AND MAY GOD BLESS YOU ALL

JOE HALLECK

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APPLICATION FORM

FOR

REGULAR, SUB "73", R.C.R., R.C.A., RETIRED

FOR MEMBERSHIP IN THE

NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

NAME _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

SOCIAL SECURITY NUMBER _____

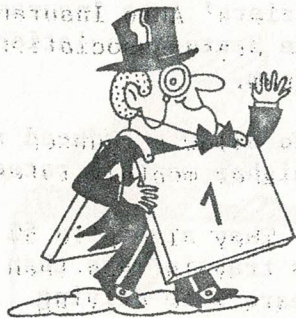
SIGNATURE _____

DATE _____

DUES EFFECTIVE 7-1-87

REGULARS	\$186.00
SUBS	52.00
R.C.R.-R.C.A.'s	42.00
RETIRED	33.00

FROM YOUR DISTRICT I COMMITTEEPERSON



It has been a busy Spring with on and off meetings, but I suppose it is all necessary to keep things on a even flow.

District I Meeting, set for March 22nd, was finally held on May 17th, with a good turnout and a lot of new faces. The new faces are the most important part of any County or District Meeting. Without them we woon would wither away.

GERALD THOMSEN
DISTRICT I COMMITTEEPERSON

FROM YOUR DISTRICT III COMMITTEEPERSON



CONVENTION TIME!!!!!!!!!!!!!!!!!!!!!!

Welcome to Spokane. I hope this will be a very interesting week, as well as an informative time.

There will be some interesting and controversial topics discussed. Your participation is essential to the success of your union and your craft.

Add this to a fun, entertaining and social time, plus lots and lots of shopping places.

COME TO SPOKANE ----- we have planned for you.....

MIDGE BRAMAN

FROM YOUR DISTRICT IV COMMITTEEPERSON



Seems as if this summer heat came mighty quick, so what better time to remind everyone that our State Convention this year in Spokane is at the Sherator and yes, they have a swimming pool!!!!!!

I have been making the County Meetings within District IV, and am so pleased to report no serious problems have been brought to my attention. The most popular subject of discussion seems to be the new Federal Employees Retirement System along with Lump Sum Option. I'm in hopes those carriers with unanswered questions will bring them to Spokane in June.

Once again, in closing, I'd like to remind everyone about our National Mail Count in September, and the fact we will soon be going into contract negotiations. Please stay informed. It helps make a work-life without a lot of stress.

CINDY NORMAN

A simple line drawing of a vintage-style car. Two people are visible inside: a driver on the left and a passenger on the right. Both are smiling and waving their hands. The car has a prominent front grille and round headlights.

This is the best buy of the century. We allow a reduced rate for safe drivers and careful people. Careless drivers cause higher monthly rates.

Compare our prices.

* * * * *

YEAR

Days () () Eves
Occupation ..

Do you live on a farm? ☐ Yes ☐ No

2 CAR AND TRUCK INFORMATION												
Veh. #	Year	Make Ford/Chery	Model Sylaruk/Omni	Body 4 Dr./Wgn.	Cyl.	Cost New	Driven to Work/School	No. Miles One Way	Estimated Annual Mileage	Used in Business*	Kept at Residence	If No Where
1												
2												
3												

* IF YES DESCRIBE USE

[illegible]

PLEASE LIST ALL DRIVERS IN HOUSEHOLD INCLUDING YOURSELF

Please List All Drivers in Household Including Yourself				% Of Use			
Age	Sex	Marital Status	# Years Driving	Veh #1	Veh #2	Veh #3	Veh #4
TOTAL				100%	100%	100%	100%

Has any driver ever had a license revoked? ☐ Yes ☐ No
Who and When _____
Any moving traffic violations in the past three years? ☐ Yes ☐ No
Who, how many, date, and type _____
Any at fault accidents in the past three years? ☐ Yes ☐ No
Who and When _____
Amount of Damage & Description _____

PLEASE ANSWER ALL QUESTIONS — INCOMPLETE INQUIRIES CAUSE DELAYS!
Questions? Call toll free 1-800-VIP-AUTO (800-847-2886). In Missouri & Alaska call collect (314) 426-4000.

DISTRICT II COMMITTEEPERSON



Greetings to all rural carrier craft employees, retirees and their families.

The County Meetings have been under way and at the time the June Postman comes out all the County Secretaries should have mailed the counties' credentials, resolutions and new officers names and addresses to the State Secretary Treasurer.

This year's convention in Spokane will be an exciting one for sure. A new group of craft members will be attending,

the R.C.A.'s. Many of these employees never thought the day would come when they would be given bidding rights. Some R.C.R.'s feel that their day will still never come. Well don't give up hope. Many offices are going through their registers eliminating those who don't want to work part time.

Those of you who have less than 3 years in by 3-31-87 and who will not be converted 4-11-87, I would like to give you some positive thoughts.

Anyone who wants to be a career postal employee must first take a competitive civil service exam and second, qualify in that exam. The next step is establishing the register of eligibles.

Those who were hired as 73's ("subs") had to do exactly that. The office where the substitute vacancy existed contacted the individuals on the register and by starting with the person at the top of the list began calling for interviews. Many R.C.R.'s are receiving letters from offices that have substitute (R.C.A.) vacancies.

If you receive such a letter informing you of an interview for an R.C.A. opening you must inform your supervisor immediately. You will then be converted to R.C.A. Make sure your form 50 says that you are being converted. Don't take this for granted. You do not have to go for an interview or change offices where you work to be an R.C.A. The mere fact that your name was reached will be the criteria needed for your conversion to R.C.A. You must see that it is taken care of.

Your 1 year service as an R.C.A. will begin effective with the date on your Form 50. So don't hesitate informing your supervisor or following any other additional instructions that may appear on your letter for R.C.A. interview.

Some of us are unhappy about the one year wait for R.C.A.'s to bid. There is a reason for this waiting period. Some individuals on a rural carrier register expected to be called for a full time position. They are saying no to the R.C.A. job offer. This year is giving the Postal Service time to get through those individuals names and hopefully reach all R.C.R.'s on the register. Some registers are in the mid 80's already after only one month, so all is not lost, and don't give up hope.

FROM YOUR DISTRICT II COMMITTEEPERSON (CONT.)

If you have any questions about your status, R.C.R., R.C.A., please call one of your State Officers. We are here to help.

For those new union members who are subs., R.C.A. or R.C.R.'s, you can get auto, home and health insurance. Don't believe the story that subs have no benefits. Call for information!

OLE' IN SPOKANE

KAREN DE BELLA

FROM YOUR STATE STEWARD



"HIRING FREEZE"

I have heard persistent rumors for weeks that the Seattle Division had imposed a hiring freeze. When I finally got hold of a copy of the written policy, it said all hiring must have MSC approval. This is not new. It was already that way.

Approximately May 12 Midge Braman called and said that the Spokane MSC claimed that Division Manager Craig Wade this morning imposed a complete hiring freeze on all crafts.

I was sure that either the report or the order was in error. I checked with our National Office today, May 15th, and was told that yes we have been hearing from the State of Washington rumors that there was a hiring freeze. We called Postal Service headquarters and were assured that there is no hiring freeze in Washington or any place else.

I then placed a call to Art Cowans, Director of Human Relations, Seattle Division. Art was out of his office. I told his receptionist why I was calling and was told Art would call me back. He has not done so.

My advice to anyone who wants or needs an R.C.A. is to grieve management's hiring freeze under Article 29, Section 2 "new language". If you are aware of a rural vacancy that is not being posted and awarded, please let me know.

The contract language for hiring R.C.A.'s and filling rural routes has to prevail. No local hiring freeze can supersede that.

"ROUTE CUTS"

For the last week or so this office has been busy answering calls about route adjustments with the express purpose of reducing or eliminating heavy duty or overtime hours. It has been ordered that these "savings" be imposed even in offices where no one is overburdened or having 2080 hour problems.

This has turned into an extremely difficult and depressing problem to attempt to head off. I felt I had very positive and concrete assurances from Dale Zinzer, the

FROM YOUR STATE STEWARD (CONT.)

Seattle Division person in charge of rural routes, that it was not the intent of the Seattle Division that such cuts take place in an office unless there were 2080 problems or overburdened routes. I soon learned that Dale's words were either misunderstood by me or he was not truthful. I have been in conversation with Dale twice more since this first conversation which took place May 7th.

Today I was told that some MSC's and Postmasters had over reacted and that all route adjustments had to be approved by the Seattle Division and that it appeared that many, if not most, would be rejected.

Please keep me informed as to whether or not this information told to me is correct.

Please enforce Article 30, Section, paragraph J if you are notified of a proposed adjustment on your route. Article 30, Section 1 requires that carrier to be notified in advance of proposed route adjustment and provides for the carriers' ideas to be heard and considered.

"MAIL COUNT SCHOOLS"

All rural routes will count for a month this September. It appears that we will have the count schools during July, between the State and National Conventions. Please make plans, one and all, to attend one of these schools. This September's count may well determine your salary for a long time. At this time we do not know when the next count after the September '87 count may take place. You want every dime coming to you in the way of salary and you are not apt to get it if you do not know how the count on your route should be conducted.

"STATE CONVENTION"

Midge Braman has planned a very good time for us at the State Convention in Spokane. Conventions are habit forming, why not start a good habit in Spokane. See you there!

"HOW TO BUST A UNION"

Some of you may have seen the following history of how one machinist union was destroyed. Please read it carefully and think about it the next time you feel like criticizing your Steward or Union.

NEIL M. BUCHANAN
STATE STEWARD

* * * * *

"HOW TO BUST A UNION?"

Dear Former Brother and Sister Union Members:

I am writing to you to hopefully warn you to avoid what has happened to me and my other machinist brothers and sisters in this plant.

We were once members of the International Machinists Union with the usual gripes about union dues, slow grievance procedures, seniority disputes, incentives, over-time arguments, etc.

We thought of our stewards and union officers as freeloaders with jobs that commanded no respect and that the company would treat us just as good with or without them, and were in agreement when someone said, "The union is selling us out," never the company.

Well, this was in 1978 and now we no longer have these old problems for in October, 1978 we voted to decertify and break away from the International Union. We are now nonunion and no more dues!

We no longer have seniority disputes because we are placed by ability, which means whoever is the boss's pet. And the same with overtime. Our grievance procedure is no longer slow, it is nonexistent.

We don't have an absentee problem: if you miss one day you must have a doctor's slip, so most "absentee problems" were fired long ago with nobody to represent them.

Our incentives now are: Do more work or you will be disciplined for refusal to work. All this for less money, smaller hospitalization benefits, fewer holidays and 7 (work) days without overtime (pay), if it is an emergency -- which is almost every week.

Our ex-stewards and union officers are no longer a problem; most of them have been discharged on one technicality or another, or set-up in a discharge situation. How did this happen? Well, one night at a local tavern a supervisor I know got drunk and was laughing and bragging to a friend of his about how they got rid of the union. This is what I overheard from my booth in the tavern: The supervisor said the company hired a union-busting firm out of Chicago at several hundred dollars an hour to come in and train their supervisors and foremen in the skill of union busting, with the threat that any foreman disclosing this would be fired.

He explained that there are a lot of companies in the business (of union busting) now because they think the time is right with high inflation, plant closings, conservative Republicans and Democrats being elected and a general fear of a job loss in a lot of plants. He said they held a lot of management classes and were taught the following ten rules (he held a piece of paper that he read them from -- I tried to jot them down).

1. Try to confuse the seniority system for layoffs, moveups and overtime to get employees jealous of one another. Then, when employees complain, send them to the union thereby shifting the blame, even if you have to use racial or sexual disputes. Most important: Create fear and mistrust.
2. Draw out grievances as long as possible.
3. Threaten employees if they file grievances or safety complaints.
4. Increase discipline for even minor offenses to cause an overload for the union, slowing down their effectiveness on timeliness.
5. Make sure employees get all benefits books or letters on insurance benefits, pensions, etc., that the company gives -- not union negotiated.
6. Increase management trainees or substitute foremen.
7. Get your stool pigeon -- big mouth employees, every area has them, to criticize union officials and union dues. (You know who they are.)

8. Hold department meetings with employees to convince them that you agree with their problems, but that the union has to do something. (Deliberately scheduling improperly is a very good example to use this step.)
9. Convince them that you are on their side about a job class increase or incentives on the job, but that your hands are tied and it's up to the union.
10. Last but not least, the company must become the big brother, the good guy, and the union become the enemy by distorting the truth on arguments. By the time the truth is known they won't trust the union anyway.

When I heard this I realized they followed the game plan perfectly. All of these things happened to us and they were laughing at us the whole time. So, I felt I had to write this letter to warn you how easily we were led down the road to disaster. I only hope in some little way this will help you avoid what happened to us. Don't go back 40 years in time like we have. Are any of these things going on in your company? They may be training your management now, beware!

I cannot sign this letter in fear of my job and family. Hopefully, someday I will be back with you without fear; it's a terrible lesson to learn.

--By Ken Vandal Branch, 229, Pueblo.

Note: This article was recently printed in a machinist local union newspaper and reprinted in the Steel News (C.F. & I.). Reprinted here from The Heat Wave Phoenix Local APWU. I think it should sound familiar to most of us and should be kept in mind by all of us.

FROM YOUR RETIRED CARRIERS' REPRESENTATIVE



It is very necessary that all retired carriers continue to write to their Congressmen regarding matters that concern us.

When you write your letters, make them brief and to the point, with only one topic per letter. You never know, your letter might be the first he received on a topic and will bring it to his attention.

As always, the retired carriers are to be commended for their contributions and support they give to P.A.C.

See you at the Retired Carriers' banquet in Spokane, and all of you have a good summer.

HARLEY ROBB

SPEND A LITTLE OF YOUR VACATION TIME WITH YOUR FELLOW RURAL CARRIERS

FROM YOUR PAC MAN



This is your last opportunity to contribute to P.A.C. for credit this fiscal year.

We have done quite well this year. You can give yourself a pat on the back, but remember, we can't let down. P.A.C. must go on and on working to help with your working conditions, salaries and benefits. Your PAC man in Washington, D. C. works all through the year.

I continue to offer a challenge to the Regular Carriers to give to PAC and outdo the Retired Carriers participation.

See you in Spokane in June.

HARLEY ROBB

Political Action Fund

Contributions are needed for the N.R.L.C.A. lobbying effort. The Political Action Fund is used to maintain friendly relations with members of Congress to preserve your fringe benefits, work practices and policies affecting the welfare of each rural carrier, substitute and retired carrier and their families.

Make your check payable to the "Political Action Fund" and send to:

Harley Robb
6213 208th Street N.E.
Arlington, WA 98223

Upon receipt of \$5.00 or more, you will receive a membership card. Your contribution is tax deductible.

Please return this form with your contribution.

NAME _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

Check one
Regular

Retired

Substitute

no is a member of
of the Armed Forces
club.
ership fee is on

Anyone who is a member or spouse of a member of the State Association who has served in any of the Armed Forces of the United States is eligible to become a member of our exclusive club.

The membership fee is only \$2.00 per year.

We have one meeting each year and it is a morning breakfast meeting at the State Convention. It will be held this year at the Sheraton Hotel in Spokane.

Come join and swap stories about your war wounds and fox hole buddies. Try to remember your serial number and your rifle number. We'll even let you show your tatoos, if you have any.

P.F.C. MACKEY, M.C.

578065

* * * * *

[illegible]

It is once again our sad duty to report the death of fellow carriers or members of their family. There is no doubt others in our "family" of Washington Rural Carriers' and Auxiliary have suffered the loss of a loved one that we have had no information about. To those, also, we extend our sincerest condolences.

Wife of Roland Curtis of Freeland passed away.

Daughter of Vaughn and Helen Pilkey was killed in an auto accident caused by a drunk driver.

To the families we send our own personal condolences, and those of the entire Association and Auxiliary.

[illegible]

HAPPY FATHERS DAY TO ALL

YOU GUYS.

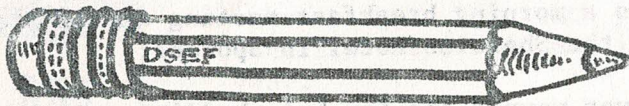
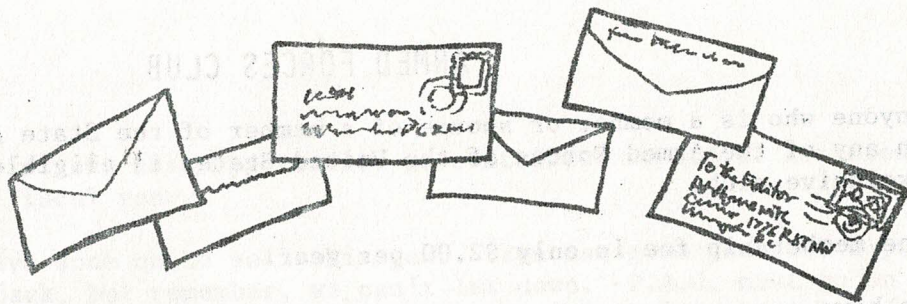


AND THE LADIES TOO.

IF IT WASN'T FOR THEM,

WE COULDN'T CELEBRATE

JUNE 21ST.



LETTERS TO THE EDITOR

Dear Hazel & Joe:

I hope this finds you both well. I understand this will be your last year on the "Rural Postman". I am really sorry to hear that as I have always looked forward to all of your publications. Do hope there is someone out there who can fill your shoes. I thank you both for a sensational job and as some may not know, it was nationally noted.

Don't want to make this too long but did have some things I wanted to ask.

I would like to inquire as to whether or not there are any persons across the state who will be attending the State Convention in Spokane who would be interested in sharing expenses. If there are, please write to me at: 2607 W. Deschutes, Kennewick, WA, 99336 or call (509) 783-5594.

Also, there is a gentleman in my office who would be interested in trading for a route around the Sea-Tac Airport area. His name is: Roger Quesnell, 2405 W. Albany, Kennewick, WA 99336 (509) 735-1395.

On the subject of the association paying auxiliary dues - wouldn't it be nice if we all had more money to give to the charities of our choice?

I have been supporting my daughter and her family for 2 years while she and her husband returned to college. I applied for a scholarship for my daughter only to learn that I do not qualify because I am single. Must I marry to become part of the Rural Carrier "family"?

And in the "for what its worth" department, it has come to my attention recently that many rural carriers do not attend union meetings because the minute they step foot in the door someone has their hand out for money. I guess that they were going to a union meeting with union members to discuss union business.

And I submit that if the Rural Craft goes down the tube it will be because of attitudes, not union policies.

Thank you for your time, hope to see you at a meeting or convention.

Sincerely,

Darlene Kendall

I am sorry to see some people do get the wrong information even in the Washington Rural Carriers' Association.

I know all the Auxiliary Officers and members are truthfully sorry for any misunderstanding.

Keep attending your meetings and find out what the "hands out" collections are for. If you do not care to participate in any of the programs listen and absorb some of the information that may prolong or even save your life or a member or your family. Education is also a part of the Auxiliary humanitarian project. And remember, every cent collected goes into research to help stamp out some of the most dreaded diseases.

The Auxiliary is supportive of the Association, just as the membership of our Association is supportive of its officers and the officers of our National Board. Do we, the association members know what the auxiliary does? May I take a couple minutes of your time?

Would the Association have a safety program if it were not for the Auxiliary? One of the Auxiliary members prepares this program and presents it or invites someone from another agency (State, County, Fire Department, etc.) to present to us a program on safety.

Would the Association have an Americanism program if it were not for the Auxiliary? A member or committee of Auxiliary members, with the assistance of your juniors, prepare and present an Americanism program at our convention.

Would the Association collect as much for P.A.C. without the assistance of the Auxiliary? It is against the law for Association members to solicit for PAC unless they are retired. All Auxiliary members request donations for PAC. (Unless they are rural carriers themselves.)

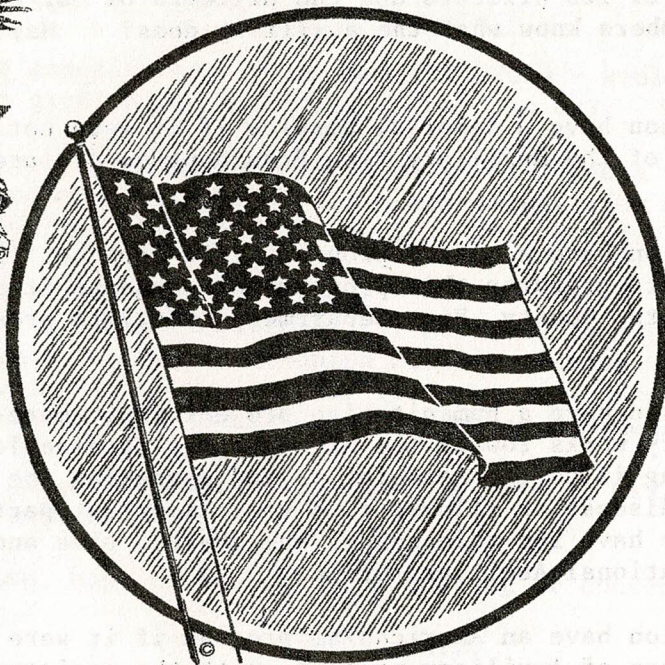
LETTERS (CONT.)

Would the Association present a scholarship to a child or grandchild of a rural carrier? An Auxiliary member chairs this program by thinking up ways to interest our youth. All year articles are prepared for the "Postman". Applications are sent upon request and at the deadline in June, the Auxiliary member takes these applications to a group of educators to be judged. Because we are all members of the Rural Carrier "family" and there is a chance that the Scholarship Chairperson might be acquainted with some of the applicants, the applications are opened and judged by an impartial group. It is the responsibility of the Auxiliary member to arrange for the judging. Then all members bake, sew, etc. and present their wares at the convention "Country Store" for which all the proceeds go toward the scholarship.

Would the Association even consider not supporting the Auxiliary by refusing the family plan dues program which was passed at last year's convention? Those in attendance last year seemed to think the auxiliary members are a pretty nice group to have around.

The programs they present to all of us are well worth listening to. They work for us, with us, and are truly a big help, and with the association's support maybe we can get all spouses to come out and join with us at meetings.

MARIAN PERSONETT, RURAL CARRIER



JULY 4th



Dear Joe:

Thought you might like the article about Vern Anderson. You'll no doubt get others, but will add ours, too.

Always enjoy your paper.

MELVIN AND AUDREY MIDDLETON

The farm country's best 'product' may be a man

Who likes Vern Anderson?
All 80 residents of Edwall.
Plus rural dwellers in the entire area around
Edwall.

Might as well include all of
Lincoln County.

That just starts the long list of
fans four generations deep
whose lives in the county have
been different because of Vern.

He isn't a "sometime" thing in
their lives.

He's been there every day —
in one capacity or another.

For 41 years, everybody who
received a letter along the rural
route for Waukon and Edwall got
it from the hands of Vern.

They wanted to see him, not
just get the mail. So parents and
children often stood waiting for
him at the rural mailboxes along the road. Vern
brought the mail and the families brought
homemade cookies. Right there at the mailbox,
they shared greetings and friendship, munching
away by the mailbox a moment.

Vern retired from carrying mail about 10 years
ago.

But nobody forgot.

When he broke a leg and was hospitalized for
surgery a couple of months ago at Holy Family
Hospital, 40 kids in Christian Heritage School in
Edwall wrote him. In short, they reversed roles
with Vern; they "delivered" mail to the ex-
mailman.

Some of them were too young to know he had
carried letters to their parents, grandparents and
even great-grandparents.

Everybody in the farm country knows Vern for
other reasons than the mail route, too.

Some know him because for many years he
served as an Edwall volunteer fireman.

Tells his wife Sally: "We miss the fire phone in
the kitchen which would ring at any time of the
day or night. Vern specialized in resuscitation and
first aid."

Things haven't been quite the same for Vern
since a stroke three years ago left him paralyzed
on the right side.

But he outwitted it.

Vern bought a computer and learned to use it.
Typing with just one finger on his left hand, he
continued writing his history of Edwall. He made
banners for community events. A photography
buff, he refused to let his paralysis rob him of his
skill. So expert was he that his pictures last winter
of an airplane downed by ice and fog were
published in The Davenport Times and The
Sprague Advocate.

Throughout Eastern Washington, Vern worked
for Grange causes for 50 years. Hundreds came to

know him as a farmer and enthusiast for rural
life.

Every month when the Davenport-Edwall
United Methodist Church Board met, there was
Vern. His and Sally's three children were baptized
in the church.

Determined that things important to Lincoln
County be preserved, Vern works with the Lincoln
County Historical Society. At its museum in
Davenport, one room is filled with furniture from
Vern and Sally and pictures of his parents. Four
grandchildren of Vern and Sally form the family's
sixth generation as Washingtonians.

Still others know Vern because of his many
offices in the Masons, community work with Lions
Club and his World War II service as a pilot.

They remember, too, his tireless efforts for
eight years as a member of the school board.

Wife Sally recalls that "the first time Vern was
in a hospital was for a back operation. Then I had
to phone or see him every day to tell him of the
progress with our community water system.
Previously, we had had artesian wells and the
project was a big one for a small, unincorporated
town. Vern was unofficially in charge of the
project."

Then came his fall last winter when he broke
his right leg.

Wife Sally "phoned the ambulance at Sprague
when he fell, and they verified our address by
scanner which was heard by many of the farmers
within a radius of 80 miles."

All over the county, friends rallied. They
prayed, wrote letters, sent gifts and thought about
Vern.

Following surgery to repair the leg, Vern spent
some time in a convalescent center.

Now he's home, in bed much of the time.
According to Sally, he sits in a wheelchair for
meals, but only briefly.

When they get ready to come to Spokane to a
doctor, "we call on the fire department. A couple
of firemen carry Vern down our six steps to the
car. When we come back from Spokane, we look
again for firemen. Usually it's the fire chief, Keith
Cederblom, who's also the garage man in town,
along with Al Stangland, secretary of the fire
department, who runs the hardware store. They
carry Vern up the steps and into the house for
me."

Vern's 70 now.

Even now, he's trying to obtain a historic bell to
send to represent Lincoln County in a Centennial
Bell Garden in Seattle for the state's hundredth
birthday.

Edwall calls him its unofficial historian.

All over Eastern Washington farm country
people call him their friend.

Who likes Vern Anderson?

Name one who doesn't.

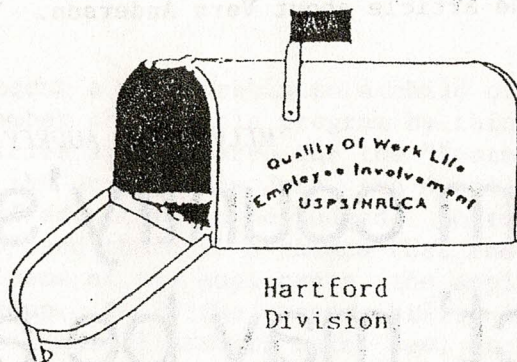


**DOROTHY
POWERS**

Associate editor



QWL/EI-NRLCA/USPS



Hartford
Division



151 N. Main St.
Bristol, Ct.
06010
(203-582-4758)

Subject: Correspondence

Date: April 6, 1987

Hi! We are writing to you to get the word out that Quality of Work Life is alive in the Hartford Division. We have set up shop in the Bristol, Ct. Post Office, where we have been operating for the last several months. We are looking for any information we can gather from other parts of the country that are working on QWL/EI in their areas. We would like to be included on your mailing list to see what info. you may have to offer our efforts. We'd especially like to know what other facilitators are doing and what successes are being developed. This process is still very new to us and we'll take all the help we can get, so if you have anything at all that we can look at, please send it along!

We'll be looking forward to receiving your state newspaper sometime soon. Feel free to contact us if you think that we might be able to help you in any way.

Thanking you for your cooperation, we are

Hartford Division

QWL/EI Facilitators

Louise Tucker

Don Hogan

Barry Donahue

Jack Avery

AUXILIARY OF THE *Washington Rural Letter Carriers' Association*

"CO-OPERATION MEANS SUCCESS"

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(206) 354-3372

SUNSHINE CHAIRPERSON:

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Arlington, WA 98223-8214
(206) 435-2223

VICE PRESIDENT:

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Selah, WA 98942
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(206) 425-4050

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Creston, WA 99117-0127

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3318 226th Avenue S. E.
Issaquah, WA 98027

JUNIOR PAST PRESIDENT:

Mrs. Marian (Francis) Personett
Box 965
Pasco, WA 99301
(509) 586-2406

VICE PRESIDENT:

Jennifer O'Gorman
(no address available)

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(206) 659-4923

SECRETARY:

Alecia Peterson
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DISTRICT II COMMITTEEPERSON:

Mrs. Hazel (Joe) Halleck
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Kelso, WA 98626
(206) 425-4050

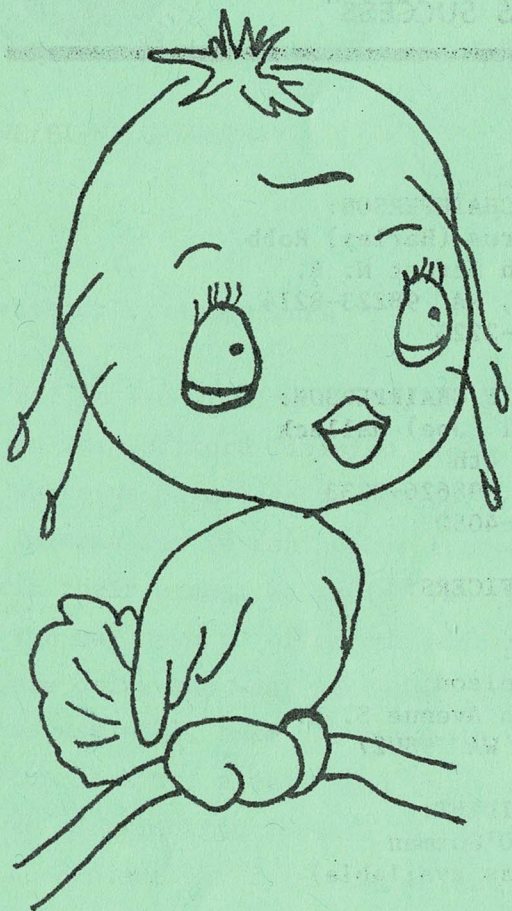
DISTRICT III COMMITTEEPERSON:

Mrs. Ruth (Dale) Ryan
Route 1, Box 435
Spokane, WA 99204

DISTRICT IV COMMITTEEPERSON:

Mrs. Merrilee (Willie) Rentz
1121 E 1st Avenue
Ellensburg, WA
(509) 962-2527

GREETINGS FROM YOUR AUXILIARY PRESIDENT



Wasn't that week before Mother's Day just beautiful? I certainly hope the faces and arms were not burned too badly.

This year has passed so quickly and State Convention is fast approaching. Maybe thinking about what is ahead of me is contributing to keeping me so warm.

A good time is planned, along with necessary information at the meetings.

I want to thank each of you who have donated to the project - the American Heart Fund - and P.A.C. Auxiliary President Pat said that over \$32,000.00 has been donated to the Heart Fund and over \$8,000.00 has been donated to P.A.C. We still have a few light-house pins and tie tacs on hand for a donation of \$10.00 and notes for \$1.00 a package.

If you are planning to go to National Convention make your reservations early. Another function is planned in Reno the same week (Hot August Nights) and rooms will fill up fast.

April 23rd Bob and I flew to Mesa, Arizona for Western States Conference which was very enjoyable. The last shuttle bus departed 45 minutes before we landed so a kind young man who had rented a car chauffeured us to the hotel. THANKS DAN.

Several members from the National Board were in attendance and spoke. The Auxiliary had a luncheon beside the pool which was delightful. One speaker brought out that you go to conventions to have fun. He gave us a few tips - keep meetings short -- interesting -- informative -- and fun.

Bye for now and God Bless until we meet again at State Convention.

KEEP YOUR LITE SHINING

JANET LANGE

FROM YOUR AUXILIARY VICE PRESIDENT



Hello friends.

It's hard to believe another term in office is nearing an end. Let's hope that all the efforts put forth by all of you have made our world "a little brighter".

I know there have been very good, informative meetings to make us more aware of our bodies and how to care for them. Keep riding those bikes, walk that extra mile and eat healthy food.

FROM YOUR AUXILIARY VICE PRESIDENT (CONT.)

In just a little more than a month it will be time for State Convention in Spokane. It should be a good one. Midge has been working diligently to make it successful. If some of you have never attended a State Convention be sure to mark your calendar for June 21st. Bring your families. Juniors over the age of 6 will be cared for during meeting times. There are fun times as well as work time. I hope to see you there.

Don't forget to bring your artsy, crafty items for the "Country Store" at State Convention. Proceeds go for an educational scholarship.

This past year has been a sad and tragic one for several of our postal family members. Let's keep them in our prayers and pray they find peace and understanding.

God willing, we'll see you June 21st in Spokane. Buckle-up and drive safely.

VIRGINIA MACKEY

FROM YOUR AUXILIARY SECRETARY/TREASURER



Just a quick note -

Conventions are fast approaching and the year is winding down.

I've been busy with family, taking care of my grandson who came down with pneumonia. Debbie has been extra busy at the flower shop with all the celebrations this month and graduation, weddings, etc., so mom was called in for reinforcements.

I wish everyone a "happy" and "fun filled" summer.

I plan a trip to Maine right after school is out to see our eldest daughter (Jean) and family.

Hope to see you all in Spokane at State Convention.

MYRTLE BUCHANAN

GREETINGS FROM YOUR AUXILIARY JUNIOR PAST PRESIDENT



Once again it is "Rural Postman" time ... a quarter of our year is already past ... State Convention is right around the corner ... approaching fast! Again I remind you of your much needed donations, contributions, hand outs - call them what you may - they are for a scholarship for the children or grandchildren of a rural carrier. We would like your assistance. PLEASE HELP THE COUNTRY STORE!!!

The program this year as always has good meaning and takes some doing to make it successful. Our charity this year is the Heart Association. We have for sale notes and lighthouse pins and tie-tacs. The symbol of a Lighthouse to give light to those in need, to give direction for those in distress, but we can think

GREETINGS FROM YOUR AUXILIARY JUNIOR PAST PRESIDENT (CONT.)

closer to home than that. We can look to our association with family, friends and work partners and we can give light of one kind or another. I hope our light is bright and beautiful as the rays of sunshine or a huge lighthouse in the night.

A BIG thank you to Editor Joe and his right hand, Hazel ... for dedication to our Association and Auxiliary over the years and for all the enjoyable reading I've had from their hours of labor with this "Postman". Thank you Editor and Chief.

If at all possible don't forget to attend National Convention in Reno, Nevada. Sooo close to home! This is truly a place to learn!

We are looking forward to State Convention in Spokane. The people putting this together are doing lots of work! Show them you care and attend! Hope to see you there!

LUV YA!

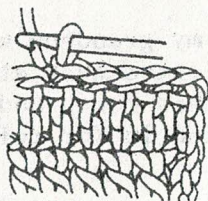
MARIAN PERSONETT

FROM YOUR AUXILIARY DISTRICT I COMMITTEEPERSON

Hello everyone.

Here it is time for another article for our paper. I have been asked to report on Western States Conference.

I always enjoy going to these affairs as they are both informative and fun. Also we get to meet our National Officers and people from other states that we would not meet otherwise.



On Thursday Dexter and I flew from Seattle to Phoenix on an Alaska Airlines 727. We were met at the airport by Dan Snyder and we drove to the Holiday Inn at Mesa.

On Friday we attended joint sessions during the day. There were drawings for door prizes before and after the breaks and at the end of the day.

On Friday evening we went to the Rockin' R Ranch by bus. We visited their Western Shops, watched some try panning for gold, a "shoot out" in the street, and some took a ride on an old wagon.

We then went inside for a "Chuck Wagon Supper". We were given a tin plate, silverware and napkin. The same ones that were in the "Shoot Out" served our supper of Bar B Q Beef, beans, baked potato, biscuits, spice cake and either coffee (from a tin cup) or lemonade.

After we ate the wranglers put on a show for us. They played songs like "Cool Water", "Tumblin' Tumbleweeds" and "Orange Blossom Special". The fiddler was a 19 year old who won the Old Time Fiddlers National Contest twice. Also, they had a "fast draw" expert who demonstrated the different types of draw used in the western movies and told us some stories of the Old West and the different guns of the old times.

On Saturday morning we attended a joint session. At noon I attended the Auxiliary

FROM YOUR AUXILIARY DISTRICT I COMMITTEEPERSON (CONT.)

luncheon by the pool. We had fruit cup, chicken lorraine, vegetable, roll, coffee or tea and Chocolate Mousse. National President Pat Gardner, National Auxiliary Secretary JaNeil Butters and National Auxiliary Treasurer Sharon Brown were guests at the luncheon, also Past National Presidents Jean Jones and Carol Eaden.

The decorations on the table were ceramic envelopes with artificial flowers, small Indian vases and at each place setting was a shot glass with Arizona and cactus painted on it and toothpicks inside.

On Saturday night we had a Mexican banquet. The walls were decorated with sombreros and serapes. Pinatas were hung over the serving tables and the waiters and bartender wore sombreros during the evening.

For entertainment we had a four piece Mexican band. They moved around the hall and played and sang for us. They were quite good but not very loud and you could only hear them if they were quite close.

At the close of the evening the bartender gave me his sombrero bring home with me.

On Sunday we checked out of the Holiday Inn and rode to the airport with Dan Snyder. His flight left before ours so we had to wait a while before boarding an Alaska Airlines DC 9 to come home.

A highlight of the conference for me was meeting Dale Laumen from Bigfork, Montana, we he knew a few of my relatives from that area. Dale is involved with the Quality of Work Life.

I also met a Rural Carrier from Whitefish, Montana who knew a lot of my relatives from Trego and Eureka, Montana.

This isn't as complete a report as I intended, but I was pressed for time so I will give more details at the State Convention in Spokane.

See you in June and look forward to a good time there, too. I also will have pictures of Western States Conference with me.

Thank you for your time and patience in reading my scribbles. I hope to see you soon.

SINCERELY,

INEZ NESMOE

- RETIREMENTS -

Lucille E. Lindskog, Route 4, Box 460, Spokane, WA 99204-9536

Carroll Kaplan, 119 Hallett, Medical Lake, WA 99022

Raymond B. Goozey, 21520 SE 32nd, Issaquah, WA 98027-9525

To all of you have a happy retirement and remember, what you don't get done today - there is always tomorrow. Enjoy yourself and have fun first - then comes work. (except, of course, the lawn always needs mowing.)

FROM YOUR AUXILIARY DISTRICT II COMMITTEEPERSON



Convention time is fast approaching and our year will soon be over. I hope that some of the information that the Auxiliary has brought to the various meetings has made you think about your heart and some of the warning signs that could signal a real problem for you or some member of your family. I know at the District II Meeting when Jack Yeager "told it like it was" many were thinking seriously about some of the problems they have been experiencing. If it helped one person pay a little more attention to some of the warning signs they have had and made them see their doctor, the year's work has been well worth while.

I am sorry if we offended some of the union members by offering notes and pins for sale. This is our way of helping finance research to maybe someday eliminate this debilitating disease. Every Auxiliary in the United States is working for the same project, and most of the Associations seem to be proud of their efforts.

I would like to say a few words regarding the Scholarship offered to children or grandchildren of rural carriers. I am Scholarship Chairperson for this year and was instrumental in writing the requirements for eligibility. We do request that spouses of rural carriers belong to the Auxiliary, we are raising the funds to maintain it. We have never discriminated against anyone who did not have a spouse. Jackie Kennedy, rural carrier from Woodland, and a single parent, was pleased when her daughter was awarded the scholarship a few years ago. To clear up any misunderstanding, if you do not have a spouse, you are still eligible to have your child or grandchild apply.

I hope you will all make an effort to attend your State Convention and get all the facts about your job and benefits offered first hand. "Someone said" seems to be a pretty sad way to get information regarding something as important as your job!

HAZEL HALLECK

COUNTRY STORE - WEST SIDE



Our year of 1987 is now drawing to a close. I hope each of you let your "Light Shine". If not, don't forget your donation to the heart fund. We will have our light house pins and note paper at the state convention. All of this money will be going for heart research -- I count my blessings each day for the progress that has already been achieved in this field. I'm sure our donation will help in the future. One of the important things you can do for your heart is have a check up once a year.

It won't be long now until State Convention in Spokane.

Marian Personett and I are looking forward to our chairmanship of the country store this year. We hope you have made a few items for the sale. It's a thrill each year when one of our rural carriers' child or grandchild receives the scholarship maintained by the proceeds from the Country Store. I'm sure it helps them to further their education.

COUNTRY STORE - WEST SIDE (CONT.)

We wish you a safe trip to and from the convention this year. Please don't forget to buckle-up. The life you save may be your own.

Bring your country store items with you to convention.

See you in June!!!!

ODETTA YEAGER

SUNSHINE MEMO



Nature reached out to us with Spring and we enjoy the beauty and with the month of June, Summer will come with more of the same for us to enjoy!

Thinking about the lives that have been touched through the cards sent, knowing we do care for others, brings us closer as a Rural Carrier Family. This is certainly true and yes, we do care for others.

My appreciation to all for sending me words of the needs of our Rural Carrier Family so cards could be sent. Please continue to send information to me.

REFLECTIONS:

Think first of someone else....Keep a Promise....Appreciate, be gentle, be kind.... Laugh more....Express gratitude....Gladden the heart of a child....Write a letter.... Share some treasure....Encourage youth....Search out a forgotten friend....Give a soft answer and enjoy the sunshine.

MY LOVE

DELORES ROBB

P. S. The State Convention is planned for you, do think about going to Spokane and perhaps the National Convention in Reno. Renew friendships and make new friends.

Don't Forget Your
Items For The
Country Store

COUNTRY STORE - WEST SIDE (CONT.)

GUIDELINES FOR AUXILIARY MEMBER OF THE YEAR

The Auxiliary of the Rural Letter Carriers' Association presents a challenge to the potential member. The award will be known as the "Tricker-PNO Service With A Smile Outstanding Auxiliary Member" Award.

The outstanding Auxiliary member:

- 1 - should show interest, enthusiasm, and concern for our organization.
- 2 - will become involved in the meetings of the county, state, and national organizations, and accept the responsibility of holding offices on any level.
- 3 - will become informed by reading the rural carrier publications.
- 4 - will support the state and national humanitarian projects, thereby gaining valuable knowledge about the leading health problems.
- 5 - will further the purpose of the Auxiliary by showing interest in the rural delivery service and Associational work.
- 6 - will become a more useful and better informed citizen of the community.

As Mrs. Tricker so stated: "The purpose of this Auxiliary shall be to unite fraternally its members, to help create a greater interest in rural mail service and association work, and to cooperate with the National Rural Letter Carriers' Association to seek beneficial legislation".

Decide upon a way to select an Outstanding Auxiliary Member from your state during your state convention and give their name to the National Auxiliary Officer!

NOTE - Just a suggestion! If you have several names and cannot decide upon one, put them all in a 'hat' and draw one out.
Good Luck!

Items for the
Country Store

JUNIOR NEWS

Hi Juniors,

School's just about out, and I know many of you are very glad. Friday, May 1, finished my first year of college and it was great. Now it's time to bring out the bathing suits and tanning oil and get out in the sun before our big National Convention in Reno, Nevada is here. I sure hope all of you are planning to attend this year because it will be lots of fun! For those of you who missed out on the fun last year in Des Moines, Iowa, I'm going to give you a little flashback of just how much fun the Juniors had.

The convention was held August 12-15 at the Marriott Hotel and Civic Center in downtown Des Moines. Approximately 280 Juniors began arriving as early as Wednesday before the convention even started. On Saturday, Mr. and Mrs. David Morgan, our National Junior Sponsors arrived. The convention started kicking in on Monday evening when the Junior National officers and their parents, and Mr. and Mrs. Morgan enjoyed a steak dinner at the Iowa Beef Steak House. I was unable to attend, but was told that it was a real treat. The Juniors attended the reception and entertainment afterwards.

On Tuesday morning, the Junior officers were introduced at the Joint Session. Then the Juniors retreated back to their meeting room to have their first business meeting. Carla Harestad opened the session and presented our National Junior President, Scott Pederson, with a gavel. Later on Tuesday, about 100 Juniors and chaperones toured the Safari Room and gym at Thompson's Enterprises and the Police Academy. The Iowa people treated these Juniors to pizza and a movie at Billy Bobs. That night the mixer was held which most everyone usually enjoys. There was lots of dancing and great songs were played by the D-J.

On Wednesday morning, the meeting was opened by Scott Pederson followed by the invocation given by Marie Ware. Connie Bousman led the group in the Pledge to the Flag. Nominations for National Junior officers were made from

the floor and Committee reports were given. There was an Iowa State Trooper there who talked to the Juniors that morning, and the meeting was closed by the giving out of door prizes. There were 185 Juniors who attended the banquet Wednesday evening. Chad Mitchem and Jennifer Hunter were crowned King and Queen. Again a D-J furnished music for dancing.

On Thursday morning, the Juniors met with the Auxiliary and the Junior chorus presented a patriotic program. Scholarships and awards for posters and essays were also awarded. Later that day approximately 150 Juniors left for Adventureland. Later on that evening, the Juniors had a great talent show. Many Juniors participated.

Friday morning, the candidates for National Junior officers gave their speeches and the officers were elected. The officers for the 1986-87 year are as follow:

President- Connie Bousman, Indiana
 First Vice President- Phyllis Van Hooser, Tennessee
 Second Vice President- Carla Harestad, Iowa
 Secretary- Marie Ware, Mississippi
 Treasurer- Tom Stengrim, Minnesota

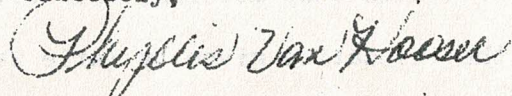
The officers were introduced to the Auxiliary and Association and were installed by Mrs. Morgan.

This ended the convention and good-byes were said til next year.

Everyone please try to attend the National Convention in Reno because I guarantee you will have a wonderful time. I'm also encouraging past National Junior Officers to attend the convention this year. You will be recognized at one of our meetings and I'm sure everyone will be glad to see the faces of past National Officers.

Looking forward to seeing you in Reno!

Sincerely,



Phyllis Van Hooser
 1st Vice President, NRLCA Juniors

JUNIORS OF THE NATIONAL RURAL LETTER CARRIERS' ASSOCIATION



MR. & MRS. DAVID MORGAN, SPONSORS
ROUTE 1 BOX 48
LUTTS, TN. 38471

Hello Juniors,

Is everyone's summer off to a good start? I hope so! Is attending the National Convention in Reno part of anyone's summer vacation plans? I really hope all of you are planning to go to Reno for a great time. Sounds as if many fun filled activities are being planned.

Speaking of planning activities, I want to remind you about the talent show and chorus at convention. We need lots of participants. You can be in both. Several acts to display your musical, comedy, drama, dancing acts ect... are needed for the show. Also warm up your voices for the choir. Both activities are open to all juniors. So practice your acts and we'll see you in Reno!

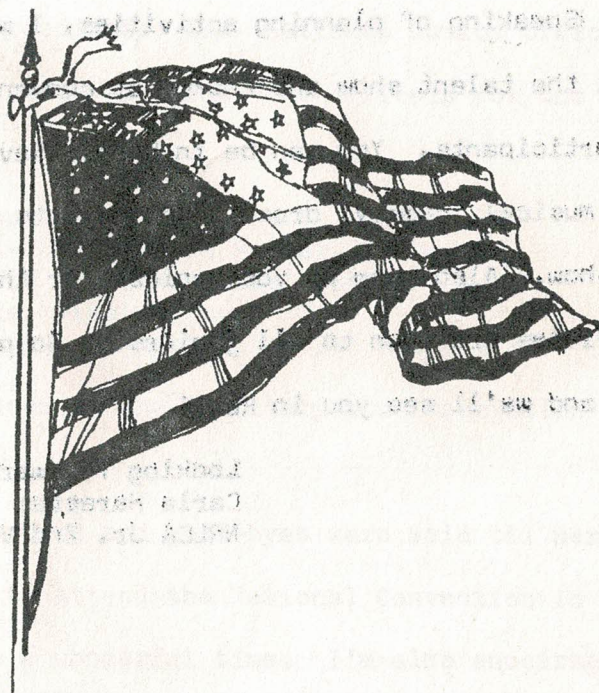
Looking foreward to seeing you,
Carla Harestad
NRLCA Jr. 2nd Vice President

Washington State Rural Letter Carrier Association
Joe Halleck, Editor
912 South 4th
Kelso, WA 98626-2233

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Fly Her Proudly

June 14

FLAG DAY